

# Theater of Change

Community Village  
Newsletter  
January 11, 2018

<b>Proposed Agenda</b>	Individual Eligibility Guideline proposal discussion
Hello's	50th anniversary ideas
Agenda Review	discussion/brainstorm
Fair announcements	One Fun Thing
Site Report	Stand for Council
Consensus Rap	Non-Fair announcements
Council Report	Meeting Evaluation
Morning Meeting Discussion	OM

## Calendar

### GENERAL MEETINGS 2018

Unitarian Universalist Church, 13<sup>th</sup> & Chambers

The second Thursday, January - June 2018, 7 - 9PM

Please be quiet while entering the church as other meetings may be scheduled in adjacent rooms. *Childcare Room provided.*

Jan: Call for Council / Feb - March: Confirm Council

Council Meetings 3rd Thursday (4th Thursday this month only - Jan 25) at Growers Market upstairs 7-9PM

LAST MEETING BEFORE ELIGIBILITY DEADLINE: April 12

JUNE Onsite meeting + WORK PARTYS + OTHER DATES *TO BE SET*

OREGON COUNTRY FAIR 12, 13, 14, JULY 2018

## January's Peace & Loving Kindness Message

### WE AGREE

We agree to not engage in hear-say and to encourage others to not participate in hear-say.

We agree to speak with honor, integrity and respect about each other; in the event we have constructive criticism to share, we will talk to each other directly, though using another as a sounding board is OK.

We agree to try to operate from a place of trust that we do not mean each other harm.

We agree to check in with each other directly.

## Council Selection Process

*Established Jan 11, 2012, for temporary use subject to re-evaluation following its use for conflict resolution:*

Any Villager with experience is encouraged to consider standing for Council. <http://members.efn.org/~comvill/guidelines.html#CoordinationCouncil>

Persons volunteering to serve on the Coordinating Council deserve a respectful and fair confirmation process. No candidate should be blindsided publicly with a concern they have not already had a chance to respond to privately. When concerns are expressed about their candidacy at a Village Meeting, discussion will be minimal, with the candidate given equal time to comment on specific concerns. But the majority of the conversation between the person with the concern and the candidate will occur privately between them and perhaps the Council. Resolutions of concerns should be shared with the Village when they have been reached.

People will stand for Council at the January Village meeting. If someone would like to be on Council but absolutely cannot make it to this meeting, they must send someone to stand for them. The Council candidates will make a statement or answer questions regarding who they are, their Village/Fair experience, etc. Candidates for Council must provide contact info and be accessible during the next week.

Anyone about whom no concerns are raised prior to the January Council meeting will be confirmed at the February Village meeting.

A person may not feel safe, or able to tactfully discuss their concerns with a candidate, so a person with a concern may be accompanied by an advocate.

To allow some time to work out a solution, the January Council meeting will be held the second week following the general meeting.

Someone may bring up a concern about a candidate publicly at a meeting if and only if they have warned the candidate that they may bring up that concern and have made an attempt to resolve it. The Villager must contact the candidate within 7 days of the January Village meeting, and if the concern is not resolved in a person to person conversation, another attempt must be made at the January Council Meeting.

A village member may stand aside or block a Council candidate only if he/she has taken his/her shared concern through the process described above.



## Notes from Fall Village Meetings

### Individual Eligibility Guideline Discussion, November

Background: As discussed at the last council meeting and previous meetings, the Community Village Guidelines include guidelines on group eligibility but do not include guidelines on individual eligibility.

Booths comprise groups that are represented by individuals. Groups must meet the guidelines on "eligibility". Individuals representing groups must meet "criteria for village participation," e.g. work party and village meeting attendance

Booths also comprise individuals not representing groups, e.g. individual activists. Individuals must meet "criteria for village participation," e.g. work party and village meeting attendance. BUT, there is no guideline on "eligibility" for individuals comparable to guideline on eligibility groups

Absence of guideline makes it hard for eligibility committee to determine eligibility of individuals not representing groups. What would a guideline on eligibility for individuals look like?

#### Guidelines for [Group] Eligibility:

"Eligible groups are democratically managed, have a cooperative focus, are responsive to community input, promote social change, are non-partisan and non-sectarian, and make a positive contribution to the community. All groups must submit a completed eligibility form to their Booth Coordinator by the second Wednesday in April. Eligibility is determined by the Eligibility Committee (which is open to everyone)."

#### Discussion ensued

Individuals belong to booths, booths have guidelines, ask booths to determine individual eligibility, tell village eligibility committee how they do it, and committee can review.

Issues arise when booths lack guidelines or have guidelines that do not align with village expectations; then eligibility committee and council has no grounds to correct

Booths need some guidelines to follow to make it transparent

Recommendation to take guideline for groups and mirror it for individuals

Some are activist individuals outside of fair and some just do activism at fair

Request that guideline prioritize what you do at fair

Village is for networking among community organizations, so eligibility should focus on groups; for activists individuals we need to know what they're doing;

Arts booth includes individuals who do much at fair but may not belong to groups outside of fair, so prioritizing groups could impact arts booth

Proposal: Village creates a general guideline for individuals and asks booths to develop their own specific guidelines for individuals. Some like the idea of booth guidelines

Ask booths how they decide who is going to be in the booth

But council still needs a way to evaluate, will the general guideline serve? We need commonly understood expectations for groups and individuals

Some agreement on purpose of broad guideline with more specific booth guidelines; would be helpful if we came up with language

Should the position of Booth Coordinator be enough to make someone eligible? Someone who, perhaps, was in a eligible group in the past, but now remains in the booth just to do coordination. This job involves more work every year, it seems, and they are serving the Village. Discussion about this possibility was inconclusive.

## 50th Anniversary Ideas

Fair is a worldclass event. Let's celebrate the fair's effect on the world: unique and friendly; free water; miracle babies.

50th anniversary is the Golden Anniversary. Let's go gold! Golden party.

Fair wants village to do something at the front of fair to celebrate 50th

Three sided announcement board in Xavanadu

Not clear what fair wants; but clear fair does not want boring. Boring includes sign boards, dusty pamphlets

Let's revitalize group that prepared the village proposal for front of fair installation

Let's do a living history performance/live diorama of early fair hippies with vignettes based on scenes from Prozanski's Fruit of the Sixties

### Fair Evaluation - Morning Meeting

This was poorly attended Saturday and nonexistent on Sunday. Sad that this is slipping away. Why? Should we make it a requirement, like sweep?

Some folks attend other events, like the walk for the departed Fairies. Maybe make OM circle after Fair opens, this year it lasted till after opening (but vendors can't participate then).

Better define the length of the event so people can schedule in their day, make it short. This just doesn't appeal to everyone. Work with Altered Space to develop a more meaningful gathering. Maybe invite Yoga Space...

Some camp far way or have other things deemed more important or necessary in the morning.

Do the Hokey Pokey? Maybe the expectation to attend was wedded with the gratification attendees felt when attending. The underlying village culture has changed since then. Having a standard format or agenda items and limited time expectation. Begin with business, end with a song or Spirit Booth activity. Friday's meeting is the only one well attended. Morning meeting is planned at 10AM. The meeting should include Fun, Business, and Heart.

### Work Party Attendance Accountability:

Lotsa folks have expressed concerns that too many Villagers aren't doing their Fair share. We need people, there's stuff to do. We talked about the last winter, too. Sometimes finding tasks to do onsite is difficult, leading to less participation.

Work parties are in our Guidelines and there should be a way to determine if they are being followed and to respond somehow if not – equal effort makes a stronger community. Make it fun. Have BC and booth construction coord meet together and develop a plan. Perhaps meet in early February and plan worker power and supplies needed for each task, plan work party days for specific tasks – bamboo moving, bench building, post decorating, stage curtains and parachute mounting, waddle days, etc. Maybe have a pair of booths assigned to a task to build connections.

### These items were discussed and consensus reached:

Remove Guideline: MEETINGS – DECISIONS AFTER APRIL MEETING

The village reached consensus 11/9/2017. Arthur stood aside.

"Village consents to remove guideline recommending rule against making decisions after April and directs the council to be vigilant about the village's time especially in regards to eligibility and the logistical needs of pre-fair meetings when setting village meeting agendas."

### Eligibility Forms for Designated Service Booths October 2017

"Service Booths shall be exempt from the standard eligibility form, and instead are required to use an internal, booth oriented eligibility process, subject to periodic review by the Eligibility Task Force or Coordinating Council. These booths are: Restaurant, Cooperative Fruit, Info booth, Little Village, AAAA, Youth Power and Areas."