

Theater of Change

**Community Village
Newsletter**
January 10, 2019

Proposed Agenda Website Progress Report
Happy New Year!! One Fun Thing – Kim
Childcare rap Budget/Pass Discussion
Agenda Review 50th Update & Discussion
Fair Announcements Activist/Diversity Report
“We Agree” rap Stand For Council
Site Report Non-Fair Announcements
Sound Enhancement – Joe Feedback (Strokes & Pokes)

January's Peace & Loving Kindness Message

WE AGREE

We agree to not engage in hear-say and to encourage others to not participate in hear-say.

We agree to speak with honor, integrity and respect about each other; in the event we have constructive criticism to share, we will talk to each other directly, though using another as a sounding board is OK.

We agree to try to operate from a place of trust that we do not mean each other harm.



Calendar

GENERAL MEETINGS 2019

Unitarian Universalist Church, 13th & Chambers
The second Thursday, January - June 2019, 7 - 9PM
Please be quiet while entering the church as other meetings may be scheduled in adjacent rooms. *Childcare Room provided.*

Jan: Call for Council / Feb - March: Confirm Council
Council Meetings 3rd Thursday (4th Thursday this month only - Jan 24) at Growers Market upstairs 7-9PM

LAST MEETING BEFORE ELIGIBILITY DEADLINE: April 11
JUNE onsite meeting + WORK PARTYS + OTHER DATES TO BE SET
OREGON COUNTRY FAIR 12, 13, 14, JULY 2019

Council Selection Process

Established Jan 11, 2012, for temporary use subject to re-evaluation following its use for conflict resolution:

Any Villager with experience is encouraged to consider standing for Council.

Persons volunteering to serve on the Coordinating Council deserve a respectful and fair confirmation process. No candidate should be blindsided publicly with a concern they have not already had a chance to respond to privately. When concerns are expressed about their candidacy at a Village Meeting, discussion will be minimal, with the candidate given equal time to comment on specific concerns. But the majority of the conversation between the person with the concern and the candidate will occur privately between them and perhaps the Council. Resolutions of concerns should be shared with the Village when they have been reached.

People will stand for Council at the January Village meeting. If someone would like to be on Council but absolutely cannot make it to this meeting, they must send someone to stand for them. The Council candidates will make a statement or answer questions regarding who they are, their Village/Fair experience, etc. Candidates for Council must provide contact info and be accessible during the next week.

Anyone about whom no concerns are raised prior to the January Council meeting will be confirmed at the February Village meeting.

A person may not feel safe, or able to tactfully discuss their concerns with a candidate, so a person with a concern may be accompanied by an advocate.

To allow some time to work out a solution, the January Council meeting will be held the second week following the general meeting.

Someone may bring up a concern about a candidate publicly at a meeting if and only if they have warned the candidate that they may bring up that concern and have made an attempt to resolve it. The Villager must contact the candidate within 7 days of the January Village meeting, and if the concern is not resolved in a person to person conversation, another attempt must be made at the January Council Meeting.

A village member may stand aside or block a Council candidate only if he/she has taken his/her shared concern through the process described above.

Note Excerpts from October and November 2018 Village Meetings

Budget Proposal / Pass Discussion

This proposal is brought forward by Arthur. The proposal has 2 goals. 1. To get more passes for the Village and 2. To reduce the pass cost to individual villagers.

This would happen by asking the Fair to provide FREE passes to those booths that do the same work as other Fair crews: Stage, 4A, Info, carpenters, and Little Village. Council already gets free passes. Those Fair crews get free passes, plus they get a higher ratio of SO passes than we do in the Village.

Discussion points and questions answered:

– How the pass cost is shared is up to the Village, not the Fair. One aspect of the proposal is just to change the passes to Free for those crews mentioned, and get a higher ratio of SO passes. That is what we propose to the Fair, then we decide how and if to share costs among ourselves.

– Sharing costs and getting new passes are separate issues.

– Could this lead to different work requirements for those crews? Don't think so.

– Is there an 'hours worked' requirement to FAIR crew passes? Some crews are required to work 80 hours pre-Fair, some work 16 hours during Fair, it can be flexible.

– How would additional passes be allocated? We'd decide later, at the Council Pass Allocation meeting, after feedback from all the booth/crew coords.

– Some say the CV is the easiest place to get a pass without working much. Will this proposal just amplify that perception?

– Diane has asked Fair to give us a better deal (CV passes were free way back in the day). No luck so far.

– Not all booths equalize worker and SO pass costs.

– Some booths have actual SO's

– Some think all our passes should be free, let's ask for that!

– Suggest we change Significant Other to "Supportive Other"

– If we tell the Fair we are offering this proposal to equalize our crew's pass costs with the OCF crew passes of similar duties, and then we share the cost of all Village passes equally, where is the relief or parity for our crew compared to OCF crews whose passes are really free? Hmmm...

– Is there urgency for this proposal to be approved? No. 2019 is the second year of our 2 year budget cycle, so it likely wouldn't take effect until 2020 anyway.

Following this we looked for consensus to approve this proposal, but did not find it. Discussion will continue in January.

Sound Enhancement

Joe explained his 3 ideas.

1. Provide "loops" (a physical circle of wire around the loft of the Community House, for example) that can transmit sound from a microphone (for someone speaking in the Green between musical acts) into hearing aids equipped with a proper set up for loops.

2. Supply a low power FM transmitter to air the stage.

3. Make available portable sound (battery operated, minimal range sound system) for Green presenters.

Joe will expand on this idea in January.

50th Anniversary Committee

\$1,000 has been approved for Village celebration implementation. Read about it at our new URL today! You are tasked with digging into the past and finding examples of work your non-profit has done

over the years, how it has grown, how being in the Village has enhanced both your nonprofit and the Fair. Your booth is tasked with doing something special to highlight your contribution to the progressive vision the Village represents. And part of the idea includes posters, manifestoes, visualizing your goals for the future. Photos of past fairs, or children who have yet grown up and those who already have. If we all get into it we can make something really awesome that can be used when it's the Villages 50th!

Tim is in charge of the committee. He can be reached at tim@gwproj.com.

Skeeter had something to say about the Village...

"The Community Village was born to look into the future, to find better ways to live and prosper and get that info out to the world. We were a display of appropriate technology. Founders created the Cascadia Regional Library and a magazine called the "Seriatum" and loved the book "Ecotopia". All looked to a new way of living in the future, a ways to solve our problems in the environment, the material world, justice, and so on. Our 50th idea should be each booth creating their own "Best Case Scenario for the Next 50 Years". That could be their booth display. Generate some excitement for our visitors and ourselves. "Get Visionary". Share our goals and discoveries with the world like a think tank. We CAN DO some real good with new ideas broadcast to politicians and trend setters. The Community Village should just GET ON IT!"

Diversity Discussion

There is diversity of practitioners in H&H

Consider instituting 1 yr only passes for activist booths so new people can be present

How do we reach out to folks of color?

Is it all LGBTQ? OK with just all white hippies

Discussion is more than diversity...it's Diversity, Equity, Inclusion: gender, race, religion, abilities

Rainbow Village is an example – gets 2 passes new to Village

Before we ask others in, we need to do personal work to be more open and educated so we can offer a truly safe space

Make sure our community standard is acceptance, it will take effort in Village to do better

Have a Diversity training event?

Reality is diversity vs friendship and nepotism...we want our friends and family to be with us.

We need to put our individual selves out in the world to develop diverse friendships, get out of our boxes.

Outreach happened 38 years ago when Village sent postcards to activist groups asking them to join us.

OCF has Cultural Appropriation Training, maybe have one for Diversity?

Make day passes available to new groups

We need a deeper eligibility requirement discussions

Use inclusion video series for training

Inclusion signs in Village

The Eligibility Task Force work reveals that some Village participants are borderline eligible... a more stringent application of the process could free up passes

Likes 1 year only passes...but where would they camp?

Booth Coord meetings could discuss this

Have on site trainings count as Work Parties to encourage attendance We're family... can't throw one if us out just to be diverse!

Before we invite, we have to really be a safe place

Instead of consensus of guideline rap, have diversity raps this year?

Council will consider...