

Theater of Change

Community Village

Newsletter

January 11, 2012

PROPOSED AGENDA

Hello's
Fair Announcements
Agenda Review/
Additional Items
Host and
Consensus review raps

Council Selection Process
(decision)
Restaurant Committee
Report/Decision
Site Report
Stand for Council
More support for Occupy?
Unfair Announcements
Goodbye's

CALENDAR

GENERAL MEETINGS 2012

7-9 P.M. 2nd WEDNESDAY: JANUARY-JUNE + NOVEMBER
Feb 8, March 14 (6:30 potluck), April 11, May 9, June 13 at

ST. MARY'S EPISCOPAL CHURCH 13th and Pearl
(Childcare Room provided)

PLEASE park only where authorized!! Respect our Host.

Jan: Call for Council / Feb - March: Confirm Council

Council Meetings 3rd Tuesday / 4th Tuesday this month only - Jan 24

LAST MEETING BEFORE ELIGIBILITY DEADLINE: 9 MAY

JUNE Onsite MEETING/WORKPARTYS + OTHER DATES TO BE SET

Oregon Country Fair, July 13-15

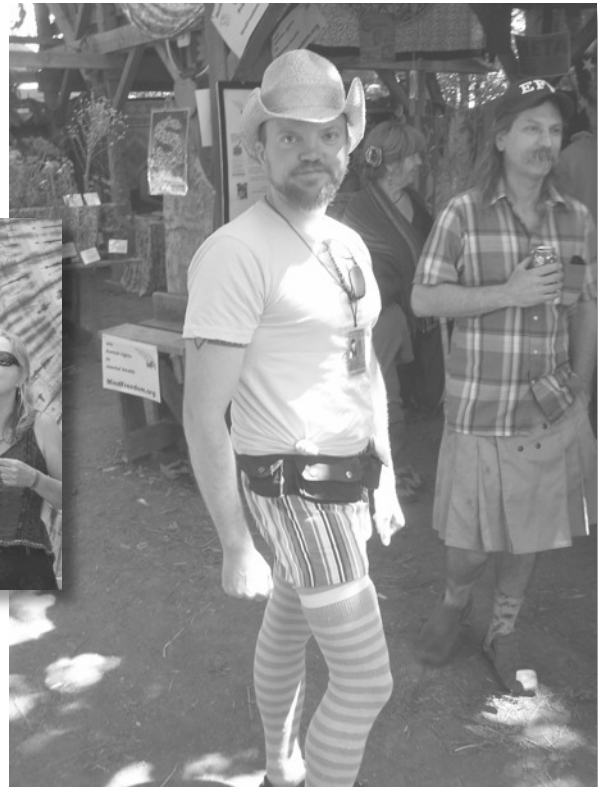
WE AGREE

We agree to not engage in hear-say and to encourage others to not participate in hear-say.

We agree to speak with honor, integrity and respect about each other; in the event we have constructive criticism to share, we will talk to each other directly, though using another as a sounding board is OK.

We agree to try to operate from a place of trust that we do not mean each other harm.

We agree to check in with each other directly.



Consensus

We operate by consensus. We don't operate by majority rule. This means that we pass things that everyone agrees to and don't pass things that people don't agree to. A person can stand aside, meaning that they have concerns but won't stop the whole group. The block is an exceptional tool and should only be used in extreme circumstances. The facilitator is responsible for deciding how many stand asides end a proposal. If someone brings a concern, the group is responsible for trying to solve it. If you have a concern, state it and propose a solution. It's best to bring up concerns early in the process rather than throwing a clog in the works at the end of the process.

Proposal for Decision

Council Selection Process Proposal

The purpose of this proposal is to help the village have a functioning, workable council without taking confirmation conflicts to the entire village, and support council in working together for the good of the village.

This section was our policy prior to 2011, with some minor changes in language for clarification only.

Candidates for council stand at the January village meeting. A candidate who absolutely cannot make it to this meeting must send a surrogate. Each candidate/surrogate makes a statement or answers questions regarding skills, experience, etc. Each candidate must provide contact info and be accessible during the next week.

A "concerned villager" who has a concern about one or more candidates must contact those candidates (or have an advocate do so) by 9:00 pm on the Wednesday following the January village meeting; all candidates not contacted are immediately confirmed to council. Hopefully concerned villagers can resolve the concern with the candidates (perhaps using mediation); if not, the candidate and the concerned villager must attend the January council meeting. To allow some time to work out a solution, the January council meeting is held the second week following the general meeting.

This Section is from the January 2011 Village Meeting

This below was consensed on in January 2011 - with one last decision for the specific wording - to be decided tonight.

"A proposal was raised (2011);"

"Anyone about whom no concerns are raised in February will be confirmed in February. If concerns are raised about a person in February, those concerns will be stated in the meeting and villagers will have five days to contact the person and explain that they share those concerns raised at the February meeting and try to work them out. If the concerns can't be worked out, they go to the council meeting the Tuesday following the February Village meeting. If the concern can not be solved at the council meeting, the person who brought the shared concern can stand aside or block the candidate's confirmation at the March village meeting. We will follow this process this year (2011), and nail down the language to fit in the existing policy before the March (delayed until tonight) village meeting."

"The facilitators determine that we are at consensus to try the proposal for one year." - from Jan 2011 meeting minutes

2012 Proposal - Tonight's Decision

Here is the proposal crafted from the old policy and the one above, meant to allow concerns to be shared at a Village meeting, and allowing everyone with a concern to have a chance to talk with the candidate in a timely, less public, respectful environment.

DRAFT PROPOSAL

Persons volunteering to serve on the Coordinating Council deserve a respectful and fair confirmation process. No candidate should be blindsided publicly with a concern they have not already had a chance to respond to privately. When concerns are expressed about their candidacy at a Village Meeting, discussion will be minimal, with the candidate given equal time to comment on specific concerns. But the majority of the conversation between the person with the concern and the candidate will occur privately between them and perhaps the Council. Resolutions of concerns should be shared with the Village when they have been reached."

People will stand for Council at the January Village meeting. If someone would like to be on Council but absolutely cannot make it to this meeting, they must send someone to stand for them. The Council candidates will make a statement or answer questions regarding who they are, their Village/Fair experience, etc. Candidates for Council must provide contact info and be accessible during the next week.

Anyone about whom no concerns are raised prior to the January Council meeting will be confirmed at the February Village meeting.

A person may not feel safe, or able to tactfully discuss their concerns with a candidate, so a person with a concern may be accompanied by an advocate.

To allow some time to work out a solution, the January Council meeting will be held the second week following the general meeting.

Someone may bring up a concern about a candidate publicly at a meeting if and only if they have warned the candidate that they may bring up that concern and have made an attempt to resolve it. The Villager must contact the candidate within 7 days of the January Village meeting, and if the concern is not resolved in a person to person conversation, another attempt must be made at the January Council Meeting."

If concerns are raised about a person prior to the January Council meeting that have not been resolved, those concerns will be stated in the February Village meeting and villagers will have five days to contact the person and explain that they share those concerns raised at the February Village meeting and try to work them out. If the concerns can't be worked out within those 5 days, they (with their advocate, if desired) *must* go to the council meeting the Tuesday following the February Village meeting. If the concern cannot be resolved at the council meeting, the person(s) who brought the shared concern at the council meeting may stand aside or block the candidate's confirmation at the March village meeting.

A village member may stand aside or block a Council candidate in March only if he/she has taken his/her shared concern through the process described above.