Theater of Change

Proposed Agenda

Hello
Childcare rap
Agenda Review
Fair Announcements
Site Report
Consensus rap
Activist Report – Intentional
Communities booth
50th Update & Discussion

Budget Proposal
Decision? – Arthur
One Fun Thing – Omo
Role of Council – brainstorm
Council Confirmation
Non-Fair Announcements
Feedback (Strokes & Pokes)
OM

Council Candidates seeking confirmation:

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COUNCIL SELECTION PROCESS (excerpt)

Persons volunteering to serve on the Coordinating Council deserve a respectful and fair confirmation process. No candidate should be blindsided publicly with a concern they have not already had a chance to respond to privately. When concerns are expressed about their candidacy at a Village Meeting, discussion will be minimal, with the candidate given equal time to comment on specific concerns. But the majority of the conversation between the person with the concern and the candidate will occur privately between them and perhaps the Council. Resolutions of concerns should be shared with the Village when they have been reached.

Someone may bring up a concern about a candidate publicly at a meeting if and only if they have warned the candidate that they may bring up that concern and have made an attempt to resolve it. The Villager must contact the candidate within 7 days of the January Village meeting, and if the concern is not resolved in a person to person conversation, another attempt must be made at the January Council Meeting.

A village member may stand aside or block a Council candidate only if he/she has taken his/her shared concern through the process described above.



Community Village Newsletter February 14, 2019

Calendar

GENERAL MEETINGS 2019

Unitarian Universalist Church, 13th & Chambers
The second Thursday, January - June 2019, 7 - 9PM
Please be quiet while entering the church as other meetings may
be scheduled in adjacent rooms. Orientation meeting at 6:30.
Jan: Call for Council / Feb - March: Confirm Council
Council Meetings 3rd Thursday at Growers Market upstairs 7-9PM
LAST MEETING BEFORE ELIGIBILITY DEADLINE: April 11
JUNE onsite meeting + WORK PARTYS + OTHER DATES <u>TO BE SET</u>
OREGON COUNTRY FAIR 12, 13, 14, JULY 2019



DECISION-MAKING PROCESS

To see how another's truth aligns with our own requires patience and open-mindedness. We believe each person holds a piece of the truth. If you have something important to add to the discussion, please share it. However, due to time constraints and the number of Village members we often do not have the opportunity to hear each member's opinion. Speak loud enough for all to hear, be succinct, listen with respect, and offer clear presentations.

- When the group arrives at a shared sense of the meeting ("CONSENSUS"), an individual may find it difficult to give consent.
- The individual may STAND ASIDE, which allows the individual to avoid participating in a distasteful decision without imposing his or her viewpoint on the rest of the group. This is a personal statement. They are bound by the group's decision, but not expected to implement it. The facilitator will determine how many stand asides will prevent agreement on the decision.

A person who stands in the way of the agreement (BLOCK) in the interest of the group is not imposing a personal viewpoint, but the groups. If any person, after participating in the discussion, feels certain that the decision would be a mistake by and for the group, that person may block the decision. A person who attempts to impose a personal viewpoint on the group is not acting as part of the group, and thus has no power to stop the agreement. People who stand aside/block will be expected to provide their reasons and to offer an alternative. One block prevents agreement; consensus has not been reached.

January Meeting Notes excerpts

Budget / Pass proposals

Arthur is presenting an interlocking pair of ideas resulting in 1. an increased total number of Village passes and 2, lowered Village worker pass costs when cost is distributed equally among all pass holders.

This would be accomplished in two steps.

Ask the Fair to provide certain Village passes for free - those booths/tasks that are the same as those done by Fair-wide crews who's passes are already free: Council, Little People, Info, 4A, Stage, and Carpenters. This will reduce the total cost of passes for 50th Celebration the Village compared to what we pay now.

Plus, the pass ratio of Worker / SO is higher (1/2) than our Village - Tim: Coordinate the design of the Standardized Inner Booth ratio (1/3), resulting in 18-21 new passes.

That proposal could be sent to the Fair, who is likely receptive. The change in **overall total pass cost** could be handled in different wavs.

- No change, except those with jobs that come with free passes would get them for free. (The Council passes are the only ones free now)
- Village wide we take the total cost of all the passes free, paying worker, SO – and do the math to make them all the same, it would be about \$45/wristband
- Keep the SO prices at \$80, and share just the worker free & paying – equaling: \$29.24 per wristband
- Or some other booth centered formula as may be in use in particular booths.

is involved only in the first step.

Discussion followed:

Any perceived disparity between Fair crew requirements and out traditional Village requirements for passes will not be impacted in any way by this decision. The Village has independence in that area. There was a concern that asking for this now may make it more difficult to successfully negotiate for all of us to get free passes.

The activist work we do is so very important and presently maybe undervalued. Some folks have thought that point could be made in future talks with OCF.

This could get complicated in the accounting sense. Too complicated? John says "I like a challenge".

Maybe we could use one of these new \$80 SO passes to sell to someone who could add something special to the Village, even though were unable to be eligible...

Members of the committee met a week ago and organized.

- Display (SIBD).
- Russell: Coordinate the gathering of historical articles, posters, manifestoes, photographs or other documents that would be eligible for display on the History Wall (the Little Village fence from 6packs to Village).
- Kim: Coordinate the display of Historical Items above.
- **Katie:** Work perhaps with Kids Council to create and display items on the Future Goals Wall (fence from Moon Lodge to Recycling).
- **Kim:** Keep accounting of expenditures / adhere to budgets for projects. Kim is doing this, too. Talk to her about projects that need \$\$.
- **Team:** Coordinate various activities entertainment, parties, demonstrations, old timers circle, whatever. Sam and Steve This cost sharing proposal is just for the Village to discuss, the Fair **Brown** are helping with the Friday night Speakeasy in the Green, looking for performers, etc. Omo will be organizing "Still Standing (??) Rallies for the Green" all three days in the afternoon. Activists can run an actual rally – signs, speeches, songs – be exciting and interactive. Some of the other ideas are not represented. Step forward!

Full notes are available on our website

To inform tonight's discussions with similar topics from a 2004 Visioning Document the Village created...

Who are we / who do we wanna be?

An energy center dispersing good energy throughout the Fair. Currently feels more like a backwater, but low energy, not a main draw

Role of Council

Coordinators of the parts

Envision keepers of the "big picture"

Parents (they do all the work) give the kids more chores

Do what they think is best

Doing what we say we'll do

As little as possible.

Compassionate facilitators of essential labor/goals/walking our path

Put out fires and solve problems peacefully

Represent and act on the will of the village - not self-interest Remember our past decisions

Promoters of compassionate revolution

Stand tall with pride for our village

The greatest place of integrity, help, energy and goodwill in the village

A job that even the waste warriors would not recycle

Eligibility/ booth empowerment

Work for pass- more involved

More like McKenzie River Gathering gives grants: CV actually weighs group involvement instead of rubber stamp.

More group involvement

Require time on booth shifts

Require each group to give a 20 minute soap box talk

Less seniority, more vitality

Booth members ALL need to earn their passes.

Booth empowerment still within the values of the village.

Throughout the year, non-profit activism involvement. Spirits who are willing to put in a big energy in a good way

Year Round Work - be rewarded

Let us get across the idea that to be in the village you must participate in the village - come to as many meetings and work parties as possible

Reorganize paths and walkways so Life Long Learning (and other near it) get more visibility

Each booth needs to have a community feel within the village. They should be meeting separately so the group can stay innovative and exciting.