

# Theater of Change

Community Village

Newsletter

January 12, 2011

## Proposed Agenda

- Introductions
- Fair Announcements
- committees opportunities:
  - a. Village Drama Troupe (**Diane**)
  - c. March Potluck (**Jenefer**)
  - d. Create a Theme for 2011 committee (**Tim**)
- Raps - host, consensus

- Restaurant Committee report (**Jen-Lin**)
- Greenspace Committee report (**Drake**)
- Council Selection Process Committee report, *with a decision point possible.*
- Stand for Council
- Non-fair announcements

## Calendar

### GENERAL MEETINGS 2011

7-9 P.M. 2nd WEDNESDAY: JANUARY-JUNE + NOVEMBER  
 Feb 9, March 9 (6:30 potluck), April 13, May 11, June 8 at ST. MARY'S EPISCOPAL CHURCH 13th and Pearl  
 (Childcare Room provided)

*PLEASE park only where authorized!! Respect our Host.*

Jan: Call for Council / Feb - March: Confirm Council

Council Meetings 3rd Tuesday / 4th Tuesday this month only - Jan 25

LAST MEETING BEFORE ELIGIBILITY DEADLINE: 11 MAY

JUNE Onsite MEETING/WORKPARTYS + OTHER DATES TO BE SET

Oregon Country Fair, July 8-10

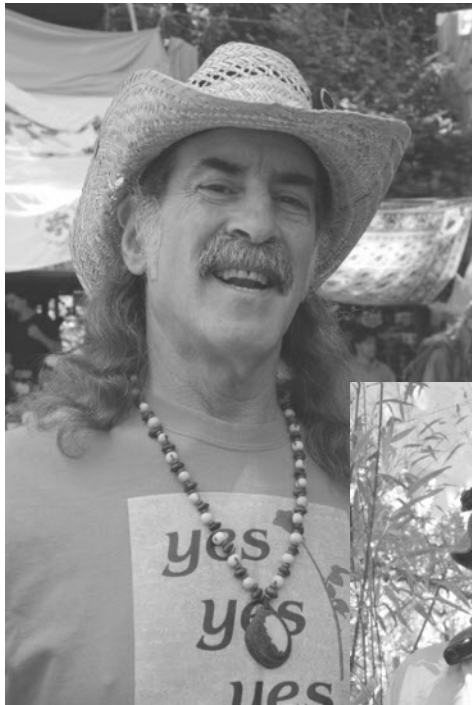
## WE AGREE

We agree to not engage in hear-say and to encourage others to not participate in hear-say.

We agree to speak with honor, integrity and respect about each other; in the event we have constructive criticism to share, we will talk to each other directly, though using another as a sounding board is OK.

We agree to try to operate from a place of trust that we do not mean each other harm.

We agree to check in with each other directly.



## Consensus

We operate by consensus. We don't operate by majority rule. This means that we pass things that everyone agrees to and don't pass things that people don't agree to. A person can stand aside, meaning that they have concerns but won't stop the whole group. The block is an exceptional tool and should only be used in extreme circumstances. The facilitator is responsible for deciding how many stand asides end a proposal. If someone brings a concern, the group is responsible for trying to solve it. If you have a concern, state it and propose a solution. It's best to bring up concerns early in the process rather than throwing a clog in the works at the end of the process.

# Proposal for Decision

## Council Selection Process Proposal

*The purpose of this proposal is to help the village have a functioning, workable council without taking confirmation conflicts to the entire village, and support council in working together for the good of the village.*

**This section is our current policy, with some minor changes in language for clarification only.**

Candidates for council stand at the January village meeting. A candidate who absolutely cannot make it to this meeting must send a surrogate. Each candidate/surrogate makes a statement or answers questions regarding skills, experience, etc. Each candidate must provide contact info and be accessible during the next week.

A "concerned villager" who has a concern about one or more candidates must contact those candidates (or have an advocate do so) by 9:00 pm on the Wednesday following the January village meeting; all candidates not contacted are immediately confirmed to council. Hopefully concerned villagers can resolve the concern with the candidates (perhaps using mediation); if not, the candidate and the concerned villager must attend the January council meeting. To allow some time to work out a solution, the January council meeting is held the second week following the general meeting.

**This Section is about the Proposed New Policy**

*This below is the revised submission of the committee, following a long discussion in November.*

Council selection process can be quite contentious, and even hurtful. While the people standing for council and the people bringing concerns are in a difficult position, the entire village can be distressed when asked to decide whether the concerns presented are significant enough that the candidate should not be confirmed. These concerns always seem to reflect on the candidate as a person, and a public examination of a person's character flaws is not in line with our desire to promote each others happiness. We have looked at how our current procedure could be improved. The result is unlikely to be a perfect process, but we all believe adopting our suggestions will give the Village a better process that it has now.

**We are making three proposals:**

- 1) To empower a committee to make the final decision whether a candidate may be on council (when concerns are raised about that candidate);
- 2) To limit who can serve on that committee;
- 3) To have that committee replace all steps of the current process for resolving council selection concerns.

The text of each of the proposals is below. We have also described how the entire process would look if all three proposals are adopted.

1) Disagreements whether a Council candidate should be confirmed will not be considered at a Village meeting; instead the Council Candidate Confirmation Committee ("4C") will make the

final decision at a meeting open to the villager(s) bringing concerns, all council candidates, members of the 4C, and others invited by the 4C. The new Council will be welcomed at the Village meeting in February, or March if the 4C needs more time to resolve disagreements.

The 4C will set the procedures it will use and announce them at the January Village meeting. Procedural decisions will not bind future committees. All decisions will be made by consensus of the 4C.

The 4C will be formed in November. A person bringing a concern to the 4C may not be on the 4C. The 4C will not have any other responsibilities.

2) To be on the 4C a person must have been in the village at least 5 of the past 10 years and volunteer at the November Village meeting.

(alternate: The 4C shall consist of the 5 volunteers at the November meeting who have spent the most time in the Village.)

3) A person with a concern about a candidate for Council must contact the 4C by 9:00pm on the Wednesday following the January Village meeting.

This step replaces contacting the candidate, and disagreements are no longer brought to the January Council meeting.

### Council Selection Process

a) Council members stand in January at Village meeting. If they cannot be present for the meeting, they must appoint some one to represent them. Council members are self selected and are prepared to give a short bio about who they are and why they want to serve on council, along with good contact information.

b) Village members who have strong concerns for our community about a specific person's fitness for council must contact the Council Candidate Confirmation Committee, (hereafter known as the 4C) within 7 days of the January Village meeting, and then attend the special meeting convened by the 4C. This meeting will be held before the February Village meeting).

c) When the 4C is notified of concerns around a council candidate, the 4C will notify that council candidate within 8 days of the January Village meeting. If no concern is raised about a candidate then that candidate is immediately confirmed.

d) At the special meeting the 4C decides whether to confirm a candidate, or sets an additional meeting to make that decision.

e) The Village welcomes the new council in February, or March if the 4C needs more time to resolve issues.

### Council Candidate Confirmation Committee (4C)

a) Membership of the 4C is set at the November Village meeting. Volunteers must have been members of Community Village at least 5 of the last 10 years.

b) People bringing concerns to the 4C may not be on the 4C.

c) The 4C will meet before the January Village meeting to set the procedures it will use; these procedures will be announced at the January Village meeting. Procedural decisions will not bind future committees.

d) All decisions will be made by consensus of the 4C.

e) The 4C will determine the where/when of special meetings, as well as who may attend (in addition to the villager(s) with concerns, the candidate(s) in question, and members of the 4C).