

Theater of Change

Community Village
Newsletter
April 11, 2019

Proposed Agenda

Child care rap 3	Theme 10 - Russell
Set intention 3	Diversity report 3 - Plato
Agenda review 3	Consensus report 3 - Kim
Fair announcements 12	Budget proposal 10 - Arthur
Workshops/demos	Site Report 3 - David
Eligibility	New Agenda Items ?
Camping	Booth Breakdown at
Fire crew and watcher	8:15 for 30 minutes
All other	Strokes & Pokes 3
Kid's council 5	Non-Fair announcements 5
50th committee update 5	OM 2

Calendar

GENERAL MEETINGS 2019

Unitarian Universalist Church, 13th & Chambers
The second Thursday, January - June 2019, 7 - 9PM
Saturday June 22 noon Onsite Meeting
Please be quiet while entering the church as other meetings may be scheduled in adjacent rooms. Orientation meeting at 6:30.
Council Meetings 3rd Thursday at Growers Market upstairs 7-9PM
LAST MEETING BEFORE ELIGIBILITY DEADLINE: TONIGHT!!
WORK PARTYS + OTHER DATES TO BE SET
OREGON COUNTRY FAIR 12, 13, 14, JULY 2019



Cracked
Tree above
Little
Village

Corner of
Community
House- not
much tree
left...



Entrance to
Meadow
Camp

Model of
proposed
History Wall
on Shady
Grove Path



CAMPING:

It is IMPORTANT to change and resubmit information if your 2018 camping info or record will change or is going to be new. It will need to be updated as Sharon does not have camping information from before 2018.

Theme ideas for 2019 so far

“Searching for a Heart of Gold”
“Community Village - Where Love Tries Harder”

Pass Proposal - Arthur

The goal is crew equity, and the consequences are Part 1. an increased total number of Village passes and Part 2. lowered Village worker pass costs when cost is distributed equally among all pass holders.

There are several booths and areas in the Village that provide identical services to that which is done by OCF Fair staff. Villagers do identical work plus they pay Fair for their wristband. This proposal aims to equalize the Villagers in service positions with OCF Fair staff. Three of the Village Service booths are also staffed with Teen Crew, who receive a no charge wristband, a Teen Crew tee shirt, and 1 food voucher per hour worked (a total of 16).

The Village would also get an increase in SOs (21) due to the differing rates at which SOs are given to OCF staff and Villagers. OCF would receive marginally less in budgeted revenue (\$120) from the Village under this plan.

Currently the Village gets 197 worker wristbands and 70 SOs, total 267 wristbands: 182 trade passes at \$40 each, 70 SOs at \$80 each, and 15 Village Council wristbands at no charge.

Under this proposal the Village would still get 197 worker wristbands, but **there would be an increase of 21 SOs to 91 SO wristbands.**

The second, and separate, part to this would be how to deal with the Village inequity cost of passes between the service booths, Council, and the nonprofit booths.

- A. All share the total cost divided by total passes.
- B. Leave it up to individual booths
- C. Let all new free passes stay free passes.

March Meeting Excerpts

Facilitated by Sue and Ingrid

Set Intention

We have a Vibe Watcher and Time Keeper. If you agree, do so with twinkles, no need to repeat if you agree with something already said, be concise, all to save time so we can all participate.

Fair Announcements

- CeDaR Mediators are available anytime to mediate for FREE between folks for any Fair issue.

<http://www.lanecdr.org/pg18.cfm>

- Joe's loop hearing assistance demo is happening now, here.

- Signs & Banners will be doing painting and sign making at the Art Barn only, on these days from noon to 4pm: June 2, 16, 30.

- Arthur has Fair membership forms. Become a member so you can vote and otherwise get more involved. Also here:

<http://www.oregoncountryfair.net/>

- Kid's Council. Youth Power is facilitating this. A sheet is going around to sign up your kids if you think they might wanna be part of this, esp the 50th Celebration stuff.

Diversity

Katie spoke to this. They said... CV has a reputation in some under-represented communities of being unwelcoming, not a safe place, an example of "Hippie privilege". Starting a Rainbow Village booth got a lot of pushback, Moon Lodge has problems, one being what to do with trans folks who identify as female but still have a penis. So we have some serious work to do...

Conversation:

Set up workshop training, maybe multiple sessions

Implicit bias training

If we consent to Arthur's pass increasing idea, we can dedicate some passes to new, diverse groups.

It's more than the wristbands...we need to appeal to groups representing diversity activism.

Have a "diversity booth"

Please don't call it that, sounds like tokenism.

It's easy to see the Village as a closed community, that needs to be broken down.

Host guest organizations annually or just for a few years to keep fresh openings.

If we have feedback that folks do not feel welcome, we should ask them what to do about it, rather than trying to figure it out ourselves.

Some spoke about how they were confused and felt alone at first. Maybe we should just be more welcoming and friendly to newcomers overall. Show some love and get to know Villagers. Make it so, no matter who they are, they will want to join us.

Put intention into being inviting.

We are a community of activists, we should inspire the next generation and other new activists.

It's easy to know what diverse groups are active in Eugene. Invite them, make it easy, maybe exempt them for the first year so they can try us out.

50th Celebration

To submit items for the History or Future Wall, contact Russell. 541-870-5187 orientationcv@gmail.com

To submit an idea and date for your organization's or booth's Activist Rally, contact Omo. omo@efn.org

To submit a request to perform at the Friday night Speakeasy party, contact Bob. 541-687-2746 publicity@wowhall.org

To present expected spending for approval, and post spending reimbursing, contact Kim. 541-743-3913

lizzycordich@gmail.com

Any questions, Tim: 541 521 7208 tim@gwproj.com

Timely Communication

Lois reminded us that Council confirmation conflicts should be engaged with and resolved as soon as the issue surfaces. Conflict that lives inside of us harms us, seeking resolution asap can prevent that harm. We seek understanding, we don't give up.

Council Confirmation

After going through the resolution process with someone with concerns, Tim and Russell are confirmed, and Kim is shadowing. Efforts between Drake and Katie and Kim (who had concerns) were unsuccessful, resolution was not reached and Drake withdrew.

Katie spoke, saying that their concerns had been discussed with Drake many times over the last year. Katie believe Drake's behavior was trans-phobic (she also said she doesn't think he is trans-phobic, but his behavior was) and he wasn't able to hear why trans people have issues with him, and often resorted to attacks in lengthy emails.

Drake spoke, saying these issues are serious, but that this Village meeting is not the space to resolve them now. Drake said "There are different opinions in the trans community itself about what is termed the "call out culture" in diversity activism, and I am glad that the diversity issue was finally getting discussed." "I understand my service is not the wish of the Village at this time." This year is a time when "bad behavior" is finally being confronted. Let us not forget what makes the Village special...

North Satellite Meeting: All 6 persons present were in favor of both parts of **Arthur's proposal**. Asking for service pass status, and sharing the cost savings Village wide

South Virtual Meeting: About 10 participated

Diversity Comments:

Nabha: GE booth discussing lack of diversity in environmental movement. How to reach this into communities, and the green booth and into the 50th anniv. Been excited to bridge stuff in mtgs, excited about 50th, to be a renewal. Learn about what has been going on in village. Bring in other groups that know about diversity and being that into the CV. Working that into our displays. Trying to find something else to do on sat night. Find places where we can grow.

John: looking towards focusing on women leadership and science and tech in our program. Lots of this is incorporated while observing birds in the field. Environmental movement needs leaders (women in science and tech).

Tovi: curious (to Nabha) any aspect of the economics of the env mvt? Bringing ppl out of the mvt, to bring them in by explain economic consequences?

Nabha: talking about how ppl who are already marginalized are harmed by these environ changes. Talking about incorporating orgs like in pdx, focused 'env justice and diversity' to bring them in

NEW WEBSITE ONLINE: www.communityvillageocf.org | C.V. PHONE: Village Ear: 541-521-7208

C.V. E-MAIL and to join C.V.Lists: ocfcvcc@gmail.com | new-cv-drum@googlegroups.com

Unfair announcements can be posted here anytime: <https://communityvillageocf.org/2019/01/13/non-fair-announcements/>